

# Resolutions dealt with by the Executive Board following Convention 2013 – status report

2013

Convention resolution M9 was passed at Convention 2013 directing that the resolutions committee will produce a pre-convention report as to the disposition of resolutions [not dealt with at Convention] from the previous year.

Resolution	Submitting bodies	Board disposition	Resolution
<b>C1</b>	<b>Retired Members Division</b>	<b>Against</b>	<b>THEREFORE BE IT RESOLVED THAT a liaison between the retirees and the central negotiations committee for the OPS contract be appointed by the Executive of the Retired Members Division; and</b> <b>BE IT FURTHER RESOLVED THAT</b> the Executive of the Retired Members Division through this liaison be kept abreast of negotiations at the central level; and <b>BE IT FURTHER RESOLVED THAT</b> the Retired Members Division through this liaison be enabled to advise the negotiating team on changes that may affect the retirees'; and <b>BE IT FURTHER RESOLVED THAT</b> all of the expenses will be part of the Retirees Budget.
<b>C2</b>	<b>Local 557</b>	<b>Against</b>	<b>THEREFORE BE IT RESOLVED THAT</b> no bargaining team shall sign a Return to Work Protocol or agreement that violates the abilities of locals to enforce the Constitution of the union; and <b>BE IT FURTHER RESOLVED THAT</b> OPSEU will develop a standardized Return to Work Protocol that can be used by bargaining teams in the future to ensure that this does not happen again.
<b>C3</b>	<b>Local 557</b>	<b>Against</b>	<b>THEREFORE BE IT RESOLVED THAT</b> OPSEU increase strike pay to \$200/week.
<b>E1</b>	<b>Local 137, London &amp; District Area Council, Local 112</b>	<b>Against</b>	<b>THEREFORE BE IT RESOLVED THAT</b> OPSEU offer educational materials and/or courses specifically for part-time/sessional college workers; and <b>BE IT FURTHER RESOLVED THAT</b> part-time/sessional college workers are allowed to take existing OPSEU courses where there are open seats that have not been filled by OPSEU members as of the registration deadline.
<b>E2</b>	<b>PHRC, London &amp; District Area Council, Locals 112, 586, 137</b>	<b>For</b>	<b>THEREFORE BE IT RESOLVED THAT</b> OPSEU mandate that one course at each regional educational be reserved for issues of human rights and diversity.

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E3	PYWC, PHRC, Locals 112, 115, 137	Against	<b>THEREFORE BE IT RESOLVED THAT</b> OPSEU organize and create a standing, one week “Young Workers Mentorship Program” with OPSEU staff involving all core departments for members who self-identify as a young worker and apply; and <b>BE IT FURTHER RESOLVED THAT</b> OPSEU use its wage replacement provision to pay the person’s weekly wage; and <b>BE IT FURTHER RESOLVED THAT</b> OPSEU pays for the accommodation of the person who is selected to participate in the “Young Workers Mentorship Program”; and <b>BE IT FURTHER RESOLVED THAT</b> the successful applicant of the “Young Workers Mentorship Program” be accepted only once.
E5	Local 112, London & District Area Council, PHRC	For	<b>THEREFORE BE IT RESOLVED THAT</b> OPSEU develop a best practice guideline for selecting “Train the Trainer” facilitators, placing a positive value on the lived experience of potential trainers for equity-related courses; and <b>BE IT FURTHER RESOLVED THAT</b> the Equity Committee/Caucuses are invited to nominate and endorse candidates who voice interest in the Train the Trainer course and MDT programs; and <b>BE IT FURTHER RESOLVED THAT</b> OPSEU monitor and encourage the use of trainers from the group of focus, particularly in training with a regional/provincial scope.
E6	PWC	Against	<b>THEREFORE BE IN RESOLVED THAT</b> in order to promote equity education in all regions and in order to promote equal access to equity education in all regions, all regional committees and caucus reps be included in the development and execution of equity within regional educationals.
E7	PWC	Against	<b>THEREFORE BE IT RESOLVED THAT</b> OPSEU give priority access to training and education both within and outside of the union to members of elected provincial committees and caucus members and further that OPSEU commit to exploring affordable funding opportunities for the education of these leaders by examining cost effective models of local and distance alternatives for OPSEU education in particular.
H1	Locals 586, 137	Against	<b>THEREFORE BE IT RESOLVED THAT</b> OPSEU implement support and provide assistance to locals and members specifically addressing member-to-member bullying, forms of bullying, and the importance of taking positive action to challenge and stop bullying.

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<b>H2</b>	<b>Locals 112, 586, PHRC</b>	<b>Against</b>	<b>THEREFORE BE IT RESOLVED THAT</b> OPSEU identifies and creates supports for members who are injured and/or become ill, as a result of doing business for the union.
<b>I1</b>	<b>London &amp; District Area Council, Local 112</b>	<b>For</b>	<b>THEREFORE BE IT RESOLVED THAT</b> OPSEU support the development of one more clean drinking water well within the Malawi Community, with consultation of the Makupo Development Organization and draw \$8,000 from the Social Justice Fund.
<b>J2</b>	<b>Local 137</b>	<b>Against</b>	<b>THEREFORE BE IT RESOLVED THAT</b> if a member finds another unionized hotel/hotels that are in the same location with a better room rate than OPSEU should refund the member for that room rate.
<b>J3</b>	<b>PYWC, London &amp; District Area Council, Locals 112, 115</b>	<b>Against</b>	<b>THEREFORE BE IT RESOLVED THAT</b> OPSEU will reimburse lieu time and vacation credit back to members at their full value when proper documentation is provided and wage replacement has previously been authorized; and <b>THEREFORE BE IT FURTHER RESOLVED THAT</b> OPSEU promote the use of lieu time and vacation credits as an alternative to union time recognizing that its use saves OPSEU valuable funds and broadens participation.
<b>J4</b>	<b>Locals 115, 112, 503, Greater Toronto Area Council, PWC, PYWC</b>	<b>For</b>	<b>THEREFORE BE IT RESOLVED THAT</b> OPSEU raise the rate of reimbursement for childcare to \$10.25 per hour, including overnight hours, to reflect Ontario's minimum wage.
<b>J5</b>	<b>Local 112</b>	<b>Against</b>	<b>THEREFORE BE IT RESOLVED THAT</b> OPSEU pay for the single hotel room rate for all delegates and members at Convention and other OPSEU events.
<b>J6</b>	<b>PWC</b>	<b>Against</b>	<b>THEREFORE BE IT RESOLVED THAT</b> OPSEU raises the rate of reimbursement of family care to \$12.00 per hour, including overnight hours.
<b>J7</b>	<b>Greater Toronto Area Council</b>	<b>Against</b>	<b>THEREFORE BE IT RESOLVED THAT</b> OPSEU raises the rate of reimbursement for childcare to \$12.00 per hour, including overnight hours.
<b>K1</b>	<b>Local 137, 112, London &amp; District Area Council</b>	<b>Against</b>	<b>THEREFORE BE IT RESOLVED THAT</b> OPSEU Executive Board Members identify and share equity successes within the union family through monthly website reports.

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K2	PHRC	Against	<b>THEREFORE BE IT RESOLVED THAT</b> OPSEU Executive Board Members identify and share equity successes within the union family through monthly website reports; and <b>BE IT FURTHER RESOLVED THAT</b> the Executive Board provide to the Equity Unit equity successes that can be placed on the equity website.
K4	Locals, 470, 112, 586, PWC, PHRC, London & District Area Council	For  With Executive Board amendments September, 2013	<b>THEREFORE BE IT RESOLVED THAT</b> the statement of respect is updated to read: Harassment or discrimination of any kind will not be tolerated at OPSEU functions. Whenever OPSEU members gather, we welcome all peoples of the world. We will not accept any unwelcoming words, actions or behaviours against our union members. We accord respect to all persons, regardless of age, political affiliation, including people of colour, women, men, First Nations, Metis and Inuit peoples, members of ethno-racial groups, people with disabilities, gays, lesbians, bisexual, trans-gendered/transsexual peoples, and gender diverse persons, francophones and all persons whose first language is not English. In our diversity, we will build solidarity as union members . If you believe that you are being harassed or discriminated against contact (specified names) for immediate assistance.
K5	Sault Ste. Marie Area Council	Against	<b>THEREFORE BE IT RESOLVED THAT</b> the Statement of Respect is modified to read as follows; Statement of Respect: Whenever OPSEU members gather, we welcome all peoples of the world. We accord respect to all persons through our words, actions and behaviours. We accept nothing less. Through the celebration of our diversity, we build solidarity. Harassment or discrimination of any kind will not be tolerated at OPSEU functions. If you believe that you are being harassed or discriminated against contact (specified names) for immediate assistance. It is the event coordinator’s responsibility to designate at least two qualified persons. The names and phone numbers of such persons must be listed. One of the designated members shall be female.

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L2	PYWC, Locals 112, 115, Greater Toronto Area Council, PHRC	Against	<p><b>THEREFORE BE IT RESOLVED THAT</b> OPSEU work directly with the Provincial Young Workers Committee to create a campaign that reminds Canadians, and those who live beyond Canada’s borders that the labour movement can help us to achieve our dreams for a better life; and</p> <p><b>BE IT FURTHER RESOLVED THAT</b> this campaign includes working plans and targets for important issues including but not limited to, post-secondary education for all, quality universal child care and pension plans to allow for a dignified retirement; and</p> <p><b>BE IT FURTHER RESOLVED THAT</b> this be a multi-media campaign using both printed and video material; and</p> <p><b>BE IT FURTHER RESOLVED THAT</b> this campaign incorporate and strongly use social media venues such as Facebook, YouTube, Twitter to send out the campaign message; and</p> <p><b>BE IT FURTHER RESOLVED THAT</b> OPSEU dedicate a start-up fund of \$20,000 for this campaign; and</p> <p><b>BE IT FURTHER RESOLVED THAT</b> the Provincial Young Workers Committee along with the Campaigns Unit staff assigned will provide a report to convention 2014 about the status of the “I Have a Dream Campaign”.</p>
M1	London & District Area Council, PHRC, Locals 112, 137	Against	<p><b>THEREFORE BE IT RESOLVED THAT</b> the OPSEU Convention Planning Committee hold a determined number of rooms specifically identified for OPSEU members who identify a need to be at the convention host hotel; and</p> <p><b>BE IT FURTHER RESOLVED THAT</b> OPSEU inform the Convention host hotel of the number of accommodated blocked rooms specific to members whom have self-identified their need to OPSEU; and</p> <p><b>BE IT FURTHER RESOLVED THAT</b> that these rooms are in addition to the blocked rooms OPSEU Convention Planning Committee typically blocks for delegates/alternates to Convention; and</p> <p><b>BE IT FURTHER RESOLVED THAT</b> based on accommodation requests from previous years, a set number of rooms from the block of rooms be held for accommodation needs.</p>
M3	London & District Area Council, Local 112	For	<p><b>THEREFORE BE IT RESOLVED THAT</b> OPSEU make the “999” list available to Local Presidents so that they may go to locations within their locals that do not have Stewards on site to sign up members into a local.</p>

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M4	Locals 303, 261, 116	Against	<b>THEREFORE BE IT RESOLVED THAT</b> during each stage of the OPSEU budget approval process, if the budget is amended from the original submission, the Chair of the committee shall be contacted, provided rationale and afforded an opportunity to respond to said amendment(s).
M5	Locals 612, 559, 557	Against	<b>THEREFORE BE IT RESOLVED THAT</b> membership services will distribute to the respective divisional and sector executive, the names, positions and email contact information of all their respective LEC in their quarterly mail outs of December, March, June and September.
M6	For	Against	<b>THEREFORE BE IT RESOLVED THAT</b> OPSEU compile a list of the current fees and expiry dates for current software; and <b>BE IT FURTHER RESOLVED THAT</b> OPSEU produce a report of the analysis gathered; to identify the current costs and projection of potential costs changes for Open Source technology; and <b>BE IT FURTHER RESOLVED THAT</b> OPSEU present this report to Convention 2014.
M7	Locals 470, 586, 112	Against	<b>THEREFORE BE IT RESOLVED THAT</b> all the social mapping membership and employment systems reports be posted and made accessible on the OPSEU web-site as soon as practical; and <b>BE IT FURTHER RESOLVED THAT</b> progress reports on the implementation of the social mapping recommendations are regularly posted and accessible on the OPSEU website.
M8	Local 731	Against	<b>THEREFORE BE IT RESOLVED THAT</b> OPSEU committees, except bargaining committees, will with reasonable notice, call-up alternates in ranking order when committee members are unable to attend; and <b>BE IT FURTHER RESOLVED THAT</b> alternates will have voice with no vote.
M10	PWC	Against	<b>THEREFORE BE IT RESOLVED THAT</b> Equity Committee and Caucus members attend one Executive Board meeting annually (twice per term) as observers.

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M11	PWC	Against	<p><b>THEREFORE BE IT RESOLVED THAT</b> elected alternates to provincial Equity Committees attend in the temporary absence of delegates unless the committee Terms of Reference indicate otherwise; and</p> <p><b>BE IT FURTHER RESOLVED THAT</b> elected Equity alternates be specifically encouraged to actively participate in committee events and conferences; and</p> <p><b>BE IT FURTHER RESOLVED THAT</b> elected Equity alternates attend a minimum of one meeting annually, the cost of which is to be included in the committee’s annual budget.</p>
M12	Greater Toronto Area Council, Local 527	For	<p><b>THEREFORE BE IT RESOLVED THAT</b> OPSEU will research ways to implement electronic voting and polling of members for its bargaining units while ensuring privacy and integrity of member identification, and will report-back to Convention on its findings in one year.</p>
M13	Local 305	Against	<p><b>THEREFORE BE IT RESOLVE THAT</b> OPSEU develop a policy wherein any vacancies, temporary or otherwise must be filled by an OPSEU member.</p>
M14	Local 468	Against	<p><b>THEREFORE BE IT RESOLVED THAT</b> if a local convenes a general membership meeting and conducts a vote where the majority of local members vote in favour of a full-time local president book-off, OPSEU will approve and fund a full-time local president book-off for the purposes of doing local and OPSEU business and/or a maximum of 52 weeks if one or more of the following conditions aiding in local, provincial, and federal campaigns for a minimum of 4 weeks apply;</p> <p>A local consists of multiple worksites and a span between two furthest worksites will have a distance equal to or greater than 75 km</p> <p>A local consists of 550 members or more</p> <p>A local president is heading a local, provincial, or federal campaign as a member of OPSEU and on behalf of OPSEU and its members with Executive Board approval</p>

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<b>M15</b>	<b>Local 557</b>	<b>Against</b>	<p><b>THEREFORE BE IT RESOLVED THAT</b> the Resolutions Committee shall inform all locals and committees of the disposition of their resolution along with the date in which the Executive Board meeting shall occur where the remaining resolutions shall be dealt with; and</p> <p><b>BE IT FURTHER RESOLVED THAT</b> locals and committees shall have the opportunity to submit to the Executive Board the motivation for their resolutions in writing. This shall occur prior to the Executive Board Meeting where the resolutions are voted on by the Board.</p>
<b>M16</b>	<b>Local 586</b>	<b>Against</b>	<p><b>THEREFORE BE IT RESOLVED THAT</b> OPSEU compile a list of the current fees and expiry dates for current software and compile a report for the membership within six months; and</p> <p><b>BE IT FURTHER RESOLVED THAT</b> OPSEU analyze low cost alternatives to paid software.</p>
<b>O1</b>	<b>London &amp; District Area Council, Locals 112, 586, PHRC</b>	<b>For</b>	<p><b>THEREFORE BE IT RESOLVED THAT</b> OPSEU create a Rural Organizing Project/Caucus to strategize support for smaller communities, rural living, and remote work sites; and</p> <p><b>BE IT FURTHER RESOLVED THAT</b> the Rural Organizing Project/Caucus brings together rural small town leaders, activists, organizers and concerned community members using a variety of methods to gather input, ideas and potential solutions.</p> <p><b>BE IT FURTHER RESOLVED THAT</b> OPSEU schedule a meeting at the 2014 Convention for members interested in strategizing about ways OPSEU may support rural communities.</p>