Document U-15

November 16, 2026

UNION PROPOSALS

FOR CREATION OF THE COLLECTIVE AGREEMENT

Between the

Ontario Public Service Employees Union (OPSEU)

For the College Academic Part-Time and Sessional Staff

(the “Union”)

And

The College Employer Council

The “Employer”

The following Union proposals are tabled without prejudice. Further the Union reserves the right to ADD, DELETE, AMEND or otherwise alter these proposals during the course of bargaining.

Article XX TUITION SUBSIDY

An employee who has been employed by the College within the last six (6) months, may, on the employee's own time and for a tuition fee of not more than $20.00 per course, enroll in:

(i) any course offered through the College; and/or

(ii) any other program or course as are mutually agreed by the employee and the College.

The employee must meet the College admission requirements and once admitted, shall be subject to the College's applicable academic policies.