OPSEU
SEFPO

October 25, 2016

Caroline Goodwin, Registrar
Grievance Settlement Board
180 Dundas Street West, Suite 600
Toronto, Ontario M5G 1Z8

Dear Ms. Goodwin:

Grievance Number:	2016-0999-0059
Case Name:	GRIEVANCE(S) OF UNION, Local 999
Employer:	OPS Ministry of Community Safety & Corr. Services & Ministry of Children and Youth Services
Grievance Date:	19-Sep-2016
Issue/Article:	Management Rights; Wages; Progression Of Salary Range

Please be advised of the above grievance(s) being formally referred to arbitration. We are enclosing a copy of the grievance(s) for your attention.

If further information is required, please contact **me** at Head Office.

Yours truly,

Dan Sidsworth - OPSEU Head Office
Grievance Officer

Attach.

copy: Mark Dittenhoffer - Ministry of Government Services - Director, Employee Relations Advisory Services, Employer Contact
Sandra Harper, OPSEU Head Office, Job Security Officer & Formal Resolution Stage Designee
Anastasios Zafiriadis, OPSEU Head Office, Job Security Officer
Glenna Caldwell, MCYS MERC Chair
Monte Vieselmeyer, MCSCS MERC Chair & Formal Resolution Stage Designee

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GRIEVANCE FORM

OPSEU #
2016-0999-0059
(ELECTRONICALLY ASSIGNED)

LAST NAME	UNION	FIRST NAME	OPSEU/SEFPO	MEMBERSHIP #	614732
ADDRESS/ STREET	100 LESMILL ROAD			OPSEU LOCAL NO.	999
TOWN/ CITY	NORTH YORK	POSTAL CODE	M3B 3P8	R.O.F.	
HOME TEL:		BUS TEL:			
CLASSIFICATION/ CLASS TITLE		DATE OF HIRE			
POSITION TITLE		SECTION OR DEPARTMENT			
EMPLOYED BY MINISTRY/COLLEGE/BPS	Ministry of Community Safety & Corr. Services	SECTOR			
WORK LOCATION					
TOWN/ CITY		POSTAL CODE			

STATEMENT OF GRIEVANCE

The Employer is in violation of the Collective Agreement including but not limited to: Articles 2 and 31A. 2.2; 31A.2.3 (Progression of Salary Range);

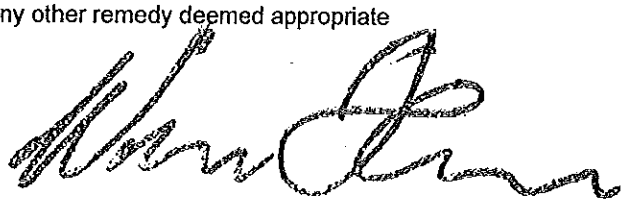
The Employer has failed to implement salary progression upon completion of a minimum of one thousand, seven hundred and twenty-five and a half (1,725.50) straight-time hours or one thousand, nine hundred and four (1,904) straight-time hours applicable, on the date it is earned before the January 01, 2016, wage salary schedule freeze. Members who earned the salary progression before this date, but had not received the salary progression administratively, had wages garnered and placed lower on the wage salary schedule.

SETTLEMENT DESIRED

1) Full Redress

2) Compensate any Correctional Officers adversely affected by this violation.

3) Any other remedy deemed appropriate



SIGNATURE OF GRIEVOR	Warren (Smokey) Thomas	DATE	September 19, 2016
NAME / SIGNATURE OF STEWARD		TEL:	-
NAME / SIGNATURE OF LOCAL PRESIDENT		TEL:	

I HEREBY SUBMIT THE ABOVE GRIEVANCE TO:

MANAGEMENT/ OFFICIAL	Mark Dittenhoffer - Ministry of Government Services -	TEL:	-
POSITION	Director, Employee Relations Advisory Services	FAX:	-