OPSEU Ontario Public Service Employees Union
SEFPO Syndicat des employés de la fonction publique de l'Ontario

MEMORANDUM

TO: All OPS Local Presidents, Executive Board Members, CERC Teams, MERC Teams

FROM: Ruth Hamilton, OPS Supervisor

DATE: March 12, 2012

SUBJECT: **Central Employee Relation Committee Meeting Minutes March 7, 2012**

Attached, for your information, please find the minutes of the above captioned meeting(s).

Your making these available to the appropriate members in your workplace is appreciated.

PLEASE NOTE: THE MINUTES WERE PREPARED BY THE EMPLOYER.

AUTHORIZED FOR DISTRIBUTION: IN SOLIDARITY,

Warren (Smokey) Thomas
President

Ruth Hamilton
OPS Supervisor

/is

att.

cc: Senior Staff
Job Security Unit

CENTRAL EMPLOYEE RELATIONS COMMITTEE (CERC) MEETING
March 7, 2012
OPSEU Regional Office
31 Wellesley St. E.

In Attendance			
For the Union	**For the Employer**	**Guests**	**Regrets**
Roxanne Barnes, Co-Chair OPSEU Ron Langer, OPSEU Peter Wall, OPSEU Ruth Hamilton, OPSEU	Michael Villeneuve, MGS Jim Snedden, MGS Stefan Pietrangelo, MGS Brian Fior, MGS		David Logan, Co-Chair, MGS David Brook, MGS Cameron Walker, OPSEU Chris Cormier, OPSEU

Date Tabled	Standing Items	Referred To	Action
Standing Item	**CERC Sub-Committee Reports** **a) JESS** An update was provided.	Employer/Union	
Standing Item	**Training & Development Committee Report** The next Training and Development Committee meeting is scheduled for March 22, 2012.	Employer/Union	
Date Tabled	**Business Arising**	**Referred to**	**Action**
July 8, 2009	**Budget : In regards to the 5% reduction based on attrition** No updates at this time.	Employer	The Employer will continue to provide updates as they become available.

September 8, 2010	**Flexible Work Strategy** **a) Tele-Work** **b) Appendix 42 – Alternative Work Arrangements** No update at this time.	Employer	The Employer will continue to provide updates as they become available.
November 4, 2010	**Personnel Security Screening** No updates at this time.	Employer	The Employer will continue to provide updates as they become available.
April 13, 2011	**Policy Grievance Tracking** The Employer provided OPSEU with a copy of the Policy Grievance Tracking document on March 5, 2012.	Employer/Union	The parties will continue to update the document prior to each meeting.
February 15, 2011	**Expressions of Interest** No update at this time.	Employer	The Employer will provide an update at the next CERC meeting.

February 8, 2012	**MTCU MERC Referral** The Employer has followed up with the Ministry and the Ministry does not believe it is operationally feasible at this time. The being said, local management is open to discussing any suggestions the local union may have regarding how to introduce CWW arrangements and meet operational requirements.	Employer/Union	To be removed from the agenda.
February 8, 2012	**Ontario Place** The Employer does not have any updates at this time. Management continues to review staffing requirements going forward.	Employer	The Employer will continue to provide updates as they become available.
Date Tabled	**New Business**	**Referred to**	**Action**
March 7, 2012	**Drummond Report** OPSEU asked about how the recommendations in the Drummond Report will be implemented and whether it has had impacts on RbPs. The Employer advised that the Drummond Report is being reviewed in conjunction with the development of the budget.	Employer	
March 7, 2012	**MTCS Referral** OPSEU has elected 2 seasonal employees to the MTCS MERC meetings and is seeking that as part of the Terms of Reference that the seasonal employees be provided fixed-term contracts for MERC meeting dates when employees are in their hiatus period. The Employer advised that they are open to exploring using technology such as teleconferencing or adjusting the schedule of meetings in order to allow employees to participate.	Employer	The Employer will follow-up with the Ministry regarding how to address this matter.
March 7, 2012	**Disclosures** OPSEU raised concerns on the confidentiality of disclosures and that they are not receiving disclosures appropriately or in a	Employer	

	timely manner. The Employer recognizes OPSEU's concerns and recognized the importance of ensuring confidentiality.		The parties will continue to discuss concerns regarding disclosure.

For the Union: Lorraine Torres

Date: March 7, 2012

For the Employer:

Date: Mar 07/12