



# Statement of Respect

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Harassment or discrimination of any kind will not be tolerated at OPSEU functions.

Whenever OPSEU members gather, we welcome all peoples of the world. We will not accept any unwelcoming words, actions or behaviours against our union members.

We accord respect to all persons, regardless of age, political affiliation, including people of colour, women, men, First Nations, Métis and Inuit peoples, members of ethno-racial groups, people with disabilities, gays, lesbians, bisexual, transgender/transsexual people, and gender diverse persons, francophones and all persons whose first language is not English.

In our diversity we will build solidarity as union members.

If you believe that you are being harassed or discriminated against contact \_\_\_\_\_  
(specify names) \* for immediate assistance.

Names: \_\_\_\_\_

\* It is the event coordinator's responsibility to designate at least two qualified persons. The names and phone numbers of such persons must be listed. One of the designated members shall be female.