

# Ministry of Energy, Northern Development and Mines Ministry Employee Relations Committee (MERC)

## Meeting Minutes

Date: May 29, 2019

Location: 159 Cedar Street, Sudbury and via teleconference

### For OPSEU:

- Robert Sjonnesen – Co-Chair and Member (NDD)
- Cheryl McDonald – Member (MMD)
- Greg Paju – Member (MMD)
- Cisca McInnis – Member (Energy) (t/c)
- Linda Bouchard-Berzel – Alternate (NDD) (t/c)
- Siobhan O'Leary – Alternate (NDD) (t/c)
- Julian Rickards (MMD) – Alternate - regrets
- Roxanne Barnes – Staff Resource

### For the Employer:

- Caroline Savarie – Co-Chair
- John Guerard – Member (t/c)
- Renée-Luce Simard – Member
- Tai An – Member (t/c)
- Melanie Muncaster – Alternate
- Justin O'Gorman – Staff Resource
- Pauline Ross – Staff Resource

### Recorder:

- Carrie Anderson

The Union chaired the meeting which came to order at 9:05 AM.

## Adoption of Agenda

Agenda adopted.

## **Business Arising:**

### Review of Terms of Reference

The Union and Management discussed time for the Union co-chair to attend to general MERC business during normal work hours. The Terms of Reference were adopted and signed by all parties and will be posted on the ENDM InsideOPS intranet website.

#### Action Required:

The parties to work off-line to prepare a Memorandum of Agreement (MOA) regarding the MERC Co-Chair's time to attend to general MERC business. The draft MOA will be brought back to the next MERC meeting for approval.

### Flexible Work Arrangements

The Management Co-Chair provided a report back on communications sent to the ENDM management team.

#### Action Required:

N/A

## **September Meeting Location:**

The meeting location was discussed, and will take place in Sudbury with the addition of videoconferencing. The meeting location will be revisited next year.

#### Action Required:

N/A

## **Standing Items:**

### Fixed-Term Reports:

Management provided the last report on April 30<sup>th</sup> 2019.

#### Action Required:

N/A

Inclusion Update:

Management provided an update on the NDM Wellness Fair which took place in early May.

Action Required:

Management agreed to reach out to Energy to understand opportunities to integrate Energy in the inclusion council.

TEI Current Status:

Management provided a TEI update.

Action Required:

N/A

2019-20 Multi-Year Plan (MYP):

The Union informed MERC of their attendance at the TBS compensation consultation on April 26<sup>th</sup>. The Union expressed their desire to be involved at the ministry level on business planning initiatives.

Action Required:

N/A

**Other Business:**

The MERC committee congratulated Cheryl on her retirement and thanked her for her dedicated years of service with the MERC. The committee would also like to welcome Siobhan to the table.

**Next Meeting:**

Next meeting is September 18<sup>th</sup> 2019.

**For OPSEU:**



Robert Sjonnesen, Co-chair, OPSEU May 29, 2019

**For the Employer:**



Caroline Savarie, Co-chair, Management May 29, 2019