

Ontario Clean Water Agency
 Employee Relations Committee Meeting
 December 19, 2017, 1:00 – 3:00 p.m.
 1 Yonge Street, Toronto

For the Union	For the Employer	Guests	Regret
Chris Eckert (Co-Chair*) Terry Truant Patrick Dinel John Bristow Sandra Harper (OPSEU)	Courtney Harbord (Co-Chair) Richard Junkin Terry Bender Sam Berton		

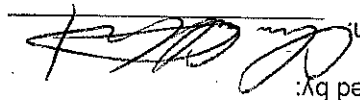
* Meeting Chair

Item	Lead	Discussion	Action Items
Minutes			
Review of previous minutes	Joint	<ul style="list-style-type: none"> Minutes of October 25, 2017 	Confirmed & approved
Business Arising			
Unified Special Cases	Joint	<ul style="list-style-type: none"> Appendix 7 proposals to CERC 	Decision Pending
Mechanic/Operator – Class 3 and 4 Licences	Union	<ul style="list-style-type: none"> The review of this is contingent on the resulting discussions of Appendix 7 sub-committee at CERC. 	Deferred
Operator/Mechanic – Class 3 and 4 Licences	Union	<ul style="list-style-type: none"> Parties are in agreement to renew MOA automatically on January 1st of each year. 	Signed & Executed
LERC Training	Joint	<ul style="list-style-type: none"> To look at dates in the new year 	To be determined
Updated Lists			
<ol style="list-style-type: none"> Fixed Term (FXT) Employees Contract Acquisitions Contract Terminations Seniority List Organization Chart Surplus employees VEOs 	Employer	<ul style="list-style-type: none"> Lists were provided. And ER responded to the Union on FXT contracts exceeding 18 months. 	Union encourages the Employer to consider approval of TEI applications.

Date:

March 09, 2018

Original signed by:
For the Union

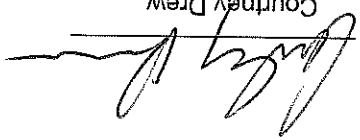


Chris Eckert

Date:

March 12/18

For the Employer:



Courtney Drew

8. TEIS			
9. Telephone List			
New Business			
Safety Boots	Union	<ul style="list-style-type: none"> With the new VOR, there is a considerable delay for EEs to get their work boots 	Employer to follow-up on the procurement process.
Bill 148	Union	<ul style="list-style-type: none"> CERC dealing with impact to changes 	For information
ASMP program	Union	<ul style="list-style-type: none"> ER will continue to provide support to employees in achieving and maintaining regular attendance and manage employee absences 	For information
Deferral(s)		<ul style="list-style-type: none"> The threshold for 2018 is 9 days 	
Training Courses (CEUs)	Union	<ul style="list-style-type: none"> Union outlined a proposal on recognition & reward for pursuing and acquiring higher licensing through correspondence courses. Employer has given due consideration and feels its current programs in place encourages training, pays for courses, licenses, including preparatory courses. 	It was agreed to put this proposal on the back burner and revisit in the future.
2018 Meeting Dates	Joint	<ul style="list-style-type: none"> 1 p.m. at One Yonge Street March 20, 2018 June 19, 2018 October 2, 2018 December 18, 2018 	For information.
Other			