

**MEDEI/MRI/ENERGY
MERC MEETING MINUTES**
 Wednesday, June 8, 2016
 900 Bay Street, Toronto
 Hearst Block, Boardroom 356A

In Attendance

For the Union	For the Employer	Guests	Regrets
Ron Langer, Co-chair Sandra Harper, Job Security Officer Cisca McInnis Sandra Small Haran Thurairasah	Christina Critelli, Co-chair Annette Azzopardi Andrew Hackland Dan Keating		

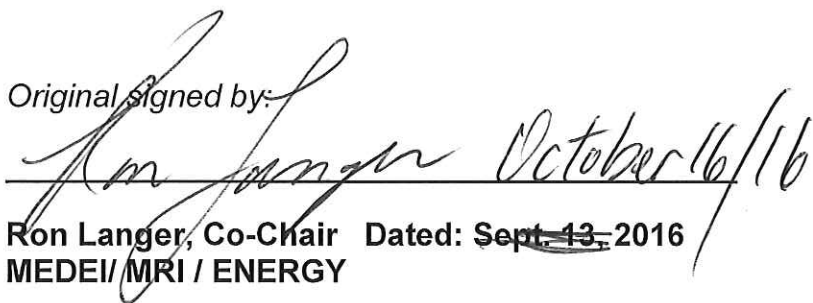
Item	Discussion	Action
A. Business Arising		
1. Minutes	<ul style="list-style-type: none"> The March 11, 2016 minutes in accessible format were signed off by both parties and will be posted on Staffnet. 	Management to post the minutes in accessible format on Staffnet.

Item	Discussion	Action
B. Business Arising From Minutes		
1. MEDEI/MRI – Update on the Office Transformation Strategy	<ul style="list-style-type: none"> Management stated that an announcement is expected soon, and that disclosures will follow through the normal process. 	
2. Investment Funding and Coordination Branch (IFCB)	<ul style="list-style-type: none"> Management confirmed from last meeting there were four (4) permanent Program Specialist IDO3 positions in IFCB. 	Management to confirm incumbent names of the four permanent Program Specialist (IDO3) positions.
3. Business Growth Initiative (BGI)	<ul style="list-style-type: none"> The parties discussed BGI, and Management confirmed that this is not a cost saving or FTE reduction exercise. 	
4. Ministry Realignment - Timing	<ul style="list-style-type: none"> Management confirmed that any ministry realignment as a result of BGI would be shared with OPSEU through the normal disclosure process. 	
C. Standing Items		
1. Active Surplus	<ul style="list-style-type: none"> Management provided report to OPSEU. 	

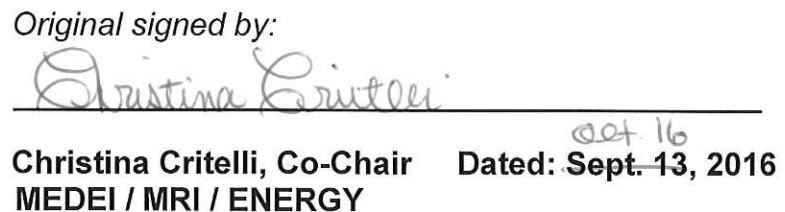
Item	Discussion	Action
2. V.E.O.	<ul style="list-style-type: none"> Nothing new to report. 	
3. TEI	<ul style="list-style-type: none"> Nothing new to report. 	
4. Fixed Term Contracts / Long Term Temporary Assignments	<ul style="list-style-type: none"> Management provided report to OPSEU. 	

Item	Discussion	Action			
5. Bargaining Unit Percentage of Employment	<ul style="list-style-type: none"> Management provided report to OPSEU. 	<p>The parties agreed to OPSEU's request that the "OPSEU Fixed-Term Employees" report should be amended to indicate the percentage of OPSEU ministry fixed-term staff out of the total ministry FTE count, and the percentage of OPSEU ministry fixed-term staff out of all ministry fixed-term staff.</p>			
			MEDEI/MRI		
			Bargaining Unit	May 31, 2016	February 29, 2016
			OPSEU	26%	31%
			AMAPCEO	51%	47%
			MCP	7%	6%
			SMG	15%	15%
			Excluded	1%	1%
			ENERGY		
			Bargaining Unit	May 31, 2016	February 29, 2016
			OPSEU	12%	14%
			AMAPCEO	63%	63%
			MCP	5%	5%
			SMG	20%	18%
Excluded	0%	0%			

D. New Business		
1. Pending Organizational Change – Job Impacts	<ul style="list-style-type: none"> Management stated that OPSEU would be informed of any organizational changes impacting its membership through the normal disclosure process. 	
2. Cabinet Shuffle	<ul style="list-style-type: none"> The parties discussed the expected upcoming Cabinet shuffle. 	
3. MERC Debrief	<ul style="list-style-type: none"> The parties wished the two retiring Co-Chairs of the MERC, Dan Keating and Ron Langer, best wishes in their respective retirements. The parties discussed what worked well during their tenure and what could be improved upon for the future. 	
E. Next Meeting Date		
1. Next Meeting	<ul style="list-style-type: none"> October 17, 2016 	

Original signed by:  *October 16/16*

Ron Langer, Co-Chair Dated: ~~Sept. 13, 2016~~
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Original signed by:  *Oct 16*

Christina Critelli, Co-Chair Dated: ~~Sept. 13, 2016~~
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