


**MINISTRY OF EDUCATION  
 MINISTRY EMPLOYEE RELATIONS COMMITTEE (MERC)  
 October 12, 2017  
 10:00a.m. – 12:30p.m.  
 4<sup>th</sup> Floor – Boardroom 441, Mowat Block, 900 Bay Street, Toronto**


**In Attendance**

For the Union	For the Employer	Guests	Regrets
Daryl O'Grady, Co-Chair, OPSEU Sandra Richardson, OPSEU Martin Grenier, OPSEU Rodger Noakes, OPS Negotiator(A)	*Murray Leaning, Co-Chair, EDU June Rogers, EDU Holly Moran, EDU Elizabeth Waite, EDU Juanita Sheridan, TBS  *Chair of the Meeting	Alissa Bryers, TBS	

STANDING ITEMS	DISCUSSION	ACTION REQUIRED
Confirmation of the Agenda	The parties confirmed the agenda.	
1. Employer Updates a) Seniority, Fixed Term and Seasonal Reports b) ASMP Statistics c) TEI d) Training and Development e) Surplus	a) The seniority report, seasonal list and fixed term list were provided to the union by email on October 10, 2017. The union confirmed receipt of these reports. b) The Employer provided ASMP statistics as of June 30, 2017 (Q1). c) TEI update to be shared with the union once it is received from TBS. d) A new Diversity Career Champions Program session will start in December 2017. A new Path to Leadership session	

BUSINESS ARISING ITEMS	DISCUSSION	ACTION REQUIRED
1. n/a		
NEW ITEMS	DISCUSSION	ACTION REQUIRED
1. Lateral Transfers	The Union raised a concern that the Employer may not be using the lateral transfer list to fill vacant positions.	The Employer commits to reminding managers about the lateral transfer list.
2. Next Meeting	The parties agreed to move the next meeting to December 7, 2017.	
Next Meeting: December 7, 2017		

  
 Murray Leaning, for Management

  
 Daryl O'Grady, for the Union

12 07 2017  
 Date

05 12 2017  
 Date

For the Union: Original Signed by Daryl O'Grady

Date: October 12, 2017

For the Employer: Original Signed by Murray Leaning

Date: October 12, 2017