

# **Ministry Employee Relations Committee**

## **MCSCS - Community Safety**

### **Minutes**

Friday, December 9, 2016

25 Morton Shulman, Boardroom W2201, Downsview

## **Attendees**

### **For the Union**

- Drew Maddison (Co-chair)
- Ram Selvarajah
- Sandra Harper (OPSEU Negotiator)

### **For the Ministry**

- Supriya Mahimkar-Patrick (Co-chair)
- Kevin Sawicki
- Bart Nowak

## **Resources**

- Buky Adeoye, Employee Relations Advisor, Bargaining and Compensation

## **Observer**

- Laura McDonald, Employee Relations Intern

## **Note Taker**

- Lise Ledoux, Employee Relations Committee Coordinator

## Minutes

1. **May 20, 2016 minutes** – reviewed and signed off by both parties. Live minutes are now being taken.

Action: Complete. Remove item from the agenda.

## Previous Business

1. **Retirement Eligibility for End of 2016** – Employer shared statistics with the Union.

Action: Update to be provided at the next meeting (actuals for 2016 to be included).

2. **Attendance Support Management Plan (ASMP) Statistics** – Employer shared statistics with the Union. Union requested to be notified if an employee is to be terminated at Level 4. The Employer advised that best efforts will be made to advise the Union.

Action: Statistics will be provided on a quarterly basis.

3. **Telework / Compressed Work Week** – Employer advised that it was successfully launched. Feedback has been positive.

Action: Complete. Remove item from the agenda.

## Standing Items

1. **Surplus List** – Employer shared the list with the Union.

Action: Update to be provided at the next meeting.

2. **Conversion List/Unclassified Employees** – Employer shared the list with the Union. Union requested status on three employees.

Action: Employer will follow-up and provide an update at the next meeting.

**3. Recent Disclosures** – Employer shared the list with the Union.

Action: Two disclosures to be added to the list. Update to be provided at the next meeting.

**4. Training and Development** – Employer shared list of mandatory training with the Union. Union requesting statistics on completion of mandatory training.

Action: Employer will provide statistics at the next meeting followed by yearly reports.

**5. Transition Exit Initiative (TEI)** – Employer advised that three of seven applications in 2016 have been approved.

Action: Update to be provided at the next meeting.

## **New Business**

**1. LERCs** – Union would like support from the Employer to establish one LERC for the Justice Technology Services (720 Bay, 222 Jarvis and 21 College) and one LERC at 25 Morton Shulman (OFMEM, Public Safety and OCO) and one RERC for OFMEM in the region. The parties support the establishment of these ERCs.

Action: Employer and Union co-chairs will follow-up.

**2. New Hiring Notification to OPSEU** – Union requesting to be notified when new or existing employees are hired into the OPS or the bargaining unit.

Action: Union to provide an updated list of representatives for posting on the ministry's intranet site.

**3. Competitions** – Union is requesting that all bargaining unit competitions be posted internally in recognition of the experience and qualification of MCSCS staff. The Employer will take it under advisement.

Action: Complete. Remove item from the agenda.

## 2017 Meeting Schedule

Friday, March 10, 2017 (College Street)  
Friday, June 16, 2017 (Morton Shulman)  
Friday, October 20, 2017 (College Street)  
Friday, December 15, 2017 (Morton Shulman)

## Next Meeting

Date: Friday, March 10, 2017  
Time: 1 pm  
Location: 21 College Street, Toronto

## Signatures

For the Union:

  
Drew Maddison

For the Ministry:

  
Supriya Mahimkar-Patrick