

MINISTRY OF NORTHERN DEVELOPMENT & MINES

MERC MEETING MINUTES

Date: Wednesday May 3rd, 2017

Location: 159 Cedar St., 7th Floor, Onaping Boardroom, Sudbury


FOR OPSEU:	FOR THE EMPLOYER:
Robert Sjonnesen - Co-Chair Cheryl McDonald – Member Greg Paju - Member Roxanne Barnes – Staff Resource Siobhan O’Leary - Alternate (t/c) Linda Bouchard-Berzel - Alternate (t/c)	Caroline Savarie - Co-Chair Jack Parker - Member John Guerard – Member (t/c) Justin O’Gorman - Staff Resource (t/c) Pauline Ross – Staff Resource
Regrets: N/A	
Recorder: Carrie Anderson	

AGENDA ITEM	ISSUE	ACTION REQUIRED
	Management chaired the meeting that came to order at 9:05am	
1. Adoption of Agenda	Looking to add 2 items to agenda - Thunder Bay Ice Storm - MNDM Operating Budget	Added as other business
2. Business Arising From Previous Minutes	Health & Productivity Program: Looking to have the presentation brought in.	Union Co-Chair to send Terms of Reference to Carrie for distribution Bob and Caroline to put in request for a presentation at next MERC meeting

	<p>Joint Communication to OPSEU Represented Employees:</p> <p>Joint communication was sent to all OPSEU represented staff after the last MERC meeting</p> <p>Union co-chair suggested to management to consider opportunities for joint MERC presentations within the ministry to encourage positive labour relations and union involvement</p>	<p>Co-chairs will explore opportunities.</p> <p>Management co-chair to have discussion at Directors Forum around ideas for fostering positive labour relations in the ministry.</p>
3. ERC Training - Level 2	All in agreement to register for June 20th session for the time being. If alternate dates are posted for the fall, committee agreed to revisit.	Carrie to submit registration for June 20 th session
5. Standing Items	<p>a) Fixed Term Reports: sent to union co-chair for period ending March 31st</p> <p>b) Inclusion Update: Annual summit took place April 20th with 16 members present – the summit determined 4 key areas to focus on: Mental Health Awareness, Anti-Bias Strategy, Indigenous Awareness, Anti-Racism Strategy</p> <p>c) TEI Current Status: verbal report updated</p> <p>d) 2017-18 Program Review and Renewal Transformation (PRRT) Update: no update at this time</p> <p>e) ASMP Report: verbal report provided</p>	
6. Other Business	<p>Thunder Bay Ice Storm: question was asked if there is a policy/protocol around time away due to weather.</p> <p>In times of emergency including weather there is a coordinated approach in our ministry – no single protocol in place.</p>	

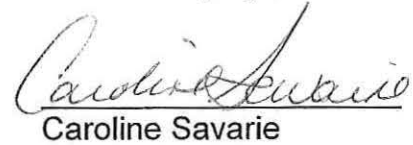
	<p>MNDM Operating Budget: the union co-chair raised concern that if there is no change to MNDM's operating budget from last fiscal year to current fiscal year that OPSEU not be negatively impacted by management salary increases.</p> <p>MERC meetings dates were discussed and 2 changes occurred.</p>	<p>Carrie to send revised hold from September 14th to September 21st as well as revision from November 30th to December 5th</p>
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For the Union


Robert Sjonnesen

May 11, 2017
Date

For the Employer


Caroline Savarie

May 11, 2017
Date