

MINISTRY OF NORTHERN DEVELOPMENT & MINES

MERC MEETING MINUTES

Date: Wednesday May 30th, 2018

Location: 435 James Street South, Thunder Bay

FOR OPSEU:	FOR THE EMPLOYER:
Robert Sjonnesen - Co-Chair Cheryl McDonald – Member Greg Paju - Member Roxanne Barnes – Staff Resource (t/c) Linda Bouchard-Berzel - Alternate (t/c) Siobhan O’Leary – Alternate (t/c)	Caroline Savarie - Co-Chair Jack Parker - Member John Guerard – Member Justin O’Gorman - Staff Resource (t/c) Pauline Ross – Staff Resource Renée-Luce Simard – Alternate (t/c)
Regrets: Melanie Muncaster	
Recorder: Carrie Anderson	

AGENDA ITEM	ISSUE	ACTION REQUIRED
	The Union chaired the meeting which came to order at 1:05pm	N/A
Adoption of Agenda	Adopted as is	
Business Arising	<u>Encouraging Equal Access to Developmental Opportunities</u> Link to Job Alerts provided in a NewsBlast article <u>Position Reclassification</u> District Geologist job description was reviewed by the OGS management team and has been submitted for review by the Jobs Evaluation Initiatives Branch (JEIB), MGCS. <u>Review of Terms of Reference</u>	No further action required Update to be provided at the next MERC meeting or earlier if available

	<p>Terms of Reference were reviewed and updated. Management will consider the addition of a new article which addresses time off to address MERC issues.</p> <p>Draft minutes will be sent to the MERC Co-Chairs and the OPSEU staff representative immediately following the meeting. The finalized minutes will be posted and sent to the full committee within 10 working days.</p> <p><u>Flex Work Reporting</u></p> <p>Management reported the NDD pilot has concluded – a 4 week rotation Compressed Work Week is currently being offered in the division. The Union is requesting the division to consider a full range of options on flexible work.</p> <p>Flex work arrangements are a commitment in the OPS of the Future action plan as well as NDD's strategic plan. In response to this, MNDM will be hosting information sessions for managers on the flexible work guideline.</p>	<p>The final revised Terms of Reference will be approved at the next MERC meeting.</p> <p>No further action required.</p>
<p>MNDM Intranet Migration to InsideOPS: Union Information Section</p>	<p>MERC has been asked to review its intranet site in order to be ready to migrate to the new InsideOPS platform. As historical copies of MERC minutes are not in accessible format, it was agreed that these become available via HR Business Branch and the OPSEU website. Minutes will be posted as far back as 2016 and will be reproduced in an accessible format.</p>	<p>No further action required.</p>
<p>Senior Leadership Diversity Targets</p>	<p>Management shared a review of the Senior Leadership Diversity Targets for MNDM.</p>	<p>N/A</p>
<p>Kirkland Lake Office Status Update</p>	<p>Management provided an update on the status of the Kirkland Lake office.</p>	<p>N/A</p>
<p>Standing Items</p>	<p>a) Fixed Term Reports: Management provided an update. The Union requested the discussion of Appendix 15 at the MERC table. The parties agree</p>	

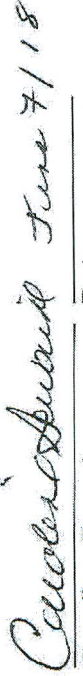
	<p>they will review conversion whenever possible.</p> <p>b) Inclusion Update: Management provided an update on the latest Inclusion Summit which occurred in April 2018. The Inclusion Council has adopted a new co-chair leadership model.</p> <p>c) TEI Current Status: management provided an update</p> <p>d) 2018-19 Program Review and Renewal Transformation (PRRT) Update: nothing to report</p> <p>e) ASMP Report: Management provided the final ASMP report and provided an overview of the new Employee Attendance Support Program (EASP).</p>	
<p>Other Business</p>	<p>The Union has made management aware of the new OHIP+ reimbursement process. It was brought to management's attention that Manulife will not reimburse prescriptions for individuals under 24 years of age or 65 years of age and over without denial from OHIP+. The process is onerous for members.</p>	<p>Management will make inquiries.</p>

For the Union


Robert Sjonnesen

June 8, 2018
Date

For the Employer


Caroline Savarie

June 7/18
Date