

Ministry of Energy, Northern Development and Mines

Ministry Employee Relations Committee (MERC)

Meeting Minutes

Date: March 19, 2019

Location: 159 Cedar Street, Sudbury and via teleconference

For OPSEU:

- Robert Sjonnesen – Co-Chair and Member (NDD)
- Cheryl McDonald – Member (at large)
- Greg Paju – Member (MMD)
- Cisca McInnis – Member (Energy)
- Linda Bouchard-Berzel – Alternate (NDD)
- Julian Rickards – Alternate (MMD) - regrets
- Siobhan O'Leary – Alternate (at large)
- Roxanne Barnes – Staff Resource

For the Employer:

- Caroline Savarie – Co-Chair
- John Guerard – Member
- Renée-Luce Simard – Member
- Tai An - Member
- Melanie Muncaster – Alternate - regrets
- Justin O'Gorman – Staff Resource - regrets
- Alia Ahmed-Osman - Staff Resource (for Justin O'Gorman)
- Pauline Ross – Staff Resource

Recorder:

- Pauline Ross

Management chaired the meeting which came to order at 9:07 AM.

Adoption of Agenda

Agenda adopted.

Business Arising:

Review of Terms of Reference

The parties reviewed the Terms of Reference and updates have been made.

Action Required: Recorder will make the appropriate changes to the Terms of Reference and will distribute to all members for their review within a day. Terms of Reference will be finalized at the next MERC meeting.

Time off to attend meetings:

Action required: Management will discuss the Union's proposed addition to the Terms of Reference regarding Union Co-chair time to attend to general MERC business during normal work hours. Management to bring recommendation back to next MERC meeting.

Minutes:

Live minutes will continue to take place and time will be built into the MERC meeting to finalize and sign-off by both the Union and Management Co-chairs. Recorder will distribute final minutes to all members and alternates immediately following the meeting.

Health and Safety Statistics

No further action. The union is satisfied that information on workplace injuries is being addressed at Joint Health and Safety Committees.

Voice Services

Following the last meeting OPSEU provided a list of concerns to Controllershship. No further action required.

Flexible Work Arrangements

The Union reminded management of the need to document flexible work arrangements.

Management will review recent communications to managers on this topic and ensure it has been communicated appropriately.

Standing Items

Fixed Term Reports:

Management provides fixed term reports to the Union. For the period ending March 31st, 2019, information will be provided in two separate reports - one for NDM and one for Energy. Future reports will be combined.

The Union took the opportunity to provide to management a reminder on Article 6 (post and fill).

Action Required: No further action required.

Inclusion Update:

The Inclusion Council is planning a Wellness Fair to take place on May 8th from 9 a.m. to 1 pm in Sudbury, Thunder Bay and Timmins. Various speakers and booths will be set up in the three locations.

Action Required: Discussions underway on how to best integrate NDM and Energy's inclusion work.

TEI Current Status:

The Employer provided a status update on the number of TEIs in ENDM.

Action Required: No further action required.

2019-20 Multi-Year Plan (MYP):

Nothing to report.

Next Meeting: May 29th, 9:00 a.m. to 12:00 noon

For OPSEU



Robert Sjonnesen, Co-chair, OPSEU
March 19th, 2019

For the Employer:



Caroline Savarie, Co-chair, Management
March 19th, 2019