

MEDTE/MR/MCS
MERC MEETING MINUTES
 Tuesday, May 28, 2014
 900 Bay Street, Toronto
 Hearst Block, Boardroom 356A

In Attendance

For the Union	For the Employer	Guests	Regrets
Ron Langer, Co-chair Sandra Harper, Job Security Officer Joe Kavanagh Sandra Small Haran Thuraiarasah	Dan Keating, Co-chair Christina Critelli Yvonne Chan		

Item	Discussion	Action
A. Business Arising		
1. Minutes	The February 19, 2014 minutes were signed off by both parties on May 28, 2014.	Management to post the minutes on StaffNet.

Item	Discussion	Action
B. Business Arising From Minutes		
<p>1. Joint Health & Safety Committees (1201 Wilson – Downsvew)</p>	<ul style="list-style-type: none"> Management confirmed Michael Shin's appointment to the Joint Health & Safety Committee and that he has received formal training. 	<p>Remove item from next agenda.</p>
<p>2. Economist Classification series (Economist 4 and 5) and/or expansion of Industrial Development Officer series</p>	<ul style="list-style-type: none"> Management advised that discussions at the corporate level are underway on a Terms of Reference for a new Job Evaluation System for OPSEU-represented positions and the Economist and IDO Classification series will be reviewed as part of that process. 	<p>OPSEU to confirm that there is a classification review.</p>
<p>3. MCS – Theatre Regulation Unit</p>	<ul style="list-style-type: none"> Nothing new to report. Parties agreed to remove item from next agenda. 	<p>Remove item from next agenda.</p>
<p>4. Invitation for CERC Co-Chairs to attend May 28 meeting</p>	<ul style="list-style-type: none"> The CERC Management Co-Chair was not available to attend. Parties agreed to remove item from next agenda. 	<p>Remove item from next agenda.</p>

Item	Discussion	Action
C. Standing Items		
1. Active Surplus	<ul style="list-style-type: none"> No employees on active surplus. 	
2. V.E.O.	<ul style="list-style-type: none"> Nothing new to report. 	
3. TEI	<ul style="list-style-type: none"> Management provided the report to OPSEU. Management and OPSEU discussed the status of TEI applications. 	
4. Fixed Term Contracts / Long Term Temporary Assignments	<ul style="list-style-type: none"> Management provided the report to OPSEU. 	

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<p>5. Bargaining Unit Percentage of Employment</p>	<p>A pie chart summarizing the percentages of employment as of April 30, 2014 was provided to OPSEU, with a comparison to January 31, 2014.</p> <table border="1" data-bbox="662 982 1365 1524"> <thead> <tr> <th data-bbox="1105 982 1365 1178">Bargaining Unit</th> <th data-bbox="1105 1178 1365 1352">April 30, 2014</th> <th data-bbox="1105 1352 1365 1524">January 31, 2014 (last MERC)</th> </tr> </thead> <tbody> <tr> <td data-bbox="1036 982 1105 1178">OPSEU</td> <td data-bbox="1036 1178 1105 1352">37%</td> <td data-bbox="1036 1352 1105 1524">39%</td> </tr> <tr> <td data-bbox="966 982 1036 1178">AMAPCEO</td> <td data-bbox="966 1178 1036 1352">41%</td> <td data-bbox="966 1352 1036 1524">41%</td> </tr> <tr> <td data-bbox="896 982 966 1178">SMG</td> <td data-bbox="896 1178 966 1352">13%</td> <td data-bbox="896 1352 966 1524">12%</td> </tr> <tr> <td data-bbox="826 982 896 1178">MCP</td> <td data-bbox="826 1178 896 1352">8%</td> <td data-bbox="826 1352 896 1524">7%</td> </tr> <tr> <td data-bbox="756 982 826 1178">Excluded</td> <td data-bbox="756 1178 826 1352">1%</td> <td data-bbox="756 1352 826 1524">1%</td> </tr> </tbody> </table>			Bargaining Unit	April 30, 2014	January 31, 2014 (last MERC)	OPSEU	37%	39%	AMAPCEO	41%	41%	SMG	13%	12%	MCP	8%	7%	Excluded	1%	1%	
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D. Ad Hoc																						
<p>6. New Employee List</p>	<ul style="list-style-type: none"> Management provided the report to OPSEU. 																					
<p>7. Training and Development</p>	<ul style="list-style-type: none"> Parties agreed to add this as a standing item. 			<p>Add to next agenda as a standing item.</p>																		

Item	Discussion	Action
E. New Business		
<p>1. Open for Business – Establishment of an Office for Social Enterprise (Social Impact Bonds)</p>	<ul style="list-style-type: none"> • Management provided OPSEU with information about the Office for Social Enterprise and Social Impact Bonds. 	
<p>2. Results Based Plans 2014-15 MEDTE, MCS, MRI</p>	<ul style="list-style-type: none"> • Management provided an update on the 2014/2015 Results Based Plan. 	
<p>3. Operations Between Election Writ And Formation of the New Cabinet – Protocols</p>	<ul style="list-style-type: none"> • Management provided an explanation to OPSEU of how the Ministry is to function during an election campaign, and the key guiding principles in determining the government's caretaker function. 	

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<p>4. Launch of 2013-16 MCS Inclusion Plan, MEDTE and MRI Inclusion Plans</p>	<ul style="list-style-type: none"> Management clarified to OPSEU that the Inclusion Plans were launched in Q4 2013 and are available to staff on Staffnet. 	
<p>5. New staffing positions at Transformation and Strategic Operations Division (MCS)</p>	<ul style="list-style-type: none"> Management informed OPSEU that interviews for the new positions were recently completed. 	

Original signed by:

Original signed by:

Ron Langer, Co-Chair **Dated: September 15, 2014**
MRI / MEDTE / MCS

Dan Keating, Co-Chair **Dated: September 15, 2014**
MRI / MEDTE / MCS