



*It's all
about
respect!*

**Used a *typewriter* lately?
How about *carbon paper*?
We didn't think so.**

Yet, the class standards (job descriptions) for Office Administration (OAD) date from the 1960s. And it's the class standards that determine your rate of pay.

The classification system is broken and the employer refuses to fix it in a timely fashion. And without the right to arbitration, we have no effective way to ensure that members are getting the right pay for the job they are actually doing.

OADs are one of the groups hit the hardest by a broken classification system.

All members of the Ontario Public Service contribute to making Ontario a better, safer, cleaner and healthier place.

All members deserve recognition and respect for their commitment to providing excellent public service to the people of Ontario.

But there is one group, Office Administration, that is often overlooked. They are the largest group of OPSEU members in the OPS and the lowest-paid.

OADs are critical to the administration of justice in the courts. They respond to thousands of requests from Ontarians for government documents. They administer payroll and benefits for the entire OPS. They do thousands of other equally important jobs.

November 25 is OAD Recognition Day.

Show your support for our 16,000 OAD members. Wear a respect button or sticker. Pick up an OPSEU mug. Attend any OPSEU events planned in your local or area.

We are all strong when we support each other.