

## Greening OPSEU – Extended Implementation Plan – 2008 – 2010

	2008	2009	2010
<b>Green Operations</b>	Set targets for greenhouse gas reductions. Develop financing mechanism for capital improvements including lights, HVAC & water use. Policy development - energy, water & purchasing. Begin building energy improvements. Expand recycling where possible.	Implement green purchasing policy. Continue building improvements. Maximum recycling at all OPSEU facilities.	Continue building improvements.
<b>Green Stewards</b>	OPSEU convention meeting Identify new green stewards. Develop communication network. Pilot one-day educational (fall) & train-the-trainer. Identify & support one project per region.	OPSEU convention meeting. 1 <sup>st</sup> Green Award established. Identify & support additional projects in regions. Continue education program.	OPSEU convention meeting. 2 <sup>nd</sup> Green Award. Identify & support additional projects in regions. Expand education program to members.
<b>Greener Jobs</b>	Identify all “green jobs” done by OPSEU members. Identify contacts in other unions. Link with at least one existing OPSEU campaign.	Develop “Green jobs” policy. Launch one proactive public campaign. Network with other unions & green groups.	Continue public campaign. Network with other unions & green groups.
<b>Greener Workplaces</b>	Identify issues and develop language for joint committees. Bring green workplace issues into bargaining.	Bring green workplace issues into bargaining.	Bring green workplace issues into bargaining.
<b>Greener Pensions</b>	Work with Pension Liaison Cttee. to identify existing screens. Establish ethical investment screening guidelines. Develop policies for proxy instructions.	Conduct an annual review of pension investments. Propose policies for shareholder investments. Develop proxy focus – e.g. tar sands.	Annual review. Continue with proxy activities.
<b>Greener Labour Movement</b>	Develop 1-day educational for union & green activists. Network with labour/environment coalitions.	Identify key issue for joint action – e.g. Alberta tar sands. Greener labour conventions & other meetings. Promote video-conferencing.	Continue work on key issue(s).
<b>Greener Communities</b>	Establish criteria and procedures for supporting green campaigns outside OPSEU. Create criteria for local hero award.	Provide support to outside campaigns on request. Present the local hero award at convention	Provide support to outside campaigns on request. Present local hero award at convention.
<b>Greener Lifestyles</b>	Encourage members to take actions at home. Research opportunities for OPSEU Enterprises (e.g. group discounts)	Offer green products through OPSEU Enterprises.	Offer green products through OPSEU Enterprises.
<b>Environmental Management System (EMS)</b>	Develop EMS. Policy development – energy use, water, etc. Establish staff support.	Annual progress review. Policy development as required.	Ongoing review and adjustments.. Report to the OPSEU convention.